



Venerable Bede Church of England Academy

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Head of School: Mr D Airey (BSc Hons)

Executive Headteacher: Mrs G A Booth (BA Hons/M.Ed.)



DAI/MIB

1 July 2016

Dear Parent/Carer

Industrial Action – Tuesday 5 July 2016

As you may be aware from information in the local and National press, the National Union of Teachers (NUT) have informed schools that they will be taking industrial action in the form of a strike on Tuesday 5 July 2016.

This action is not against the school itself, but is part of national industrial action organised by this trade union about protecting the pay and working conditions of their members and funding levels for schools. There is no requirement on unions to inform us of which members of staff will take action, and it may be that they will not know themselves as there is no obligation on members of unions to obey a strike call.

It is **our intention to open school fully to all year groups on Tuesday 5 July 2016** as we feel that early indications show that we have adequate staffing levels and can provide our normal service that day. We hope that this situation is unlikely to change. Further information will be posted immediately on the school website, and parents/carers informed by text as soon as practicable.

Naturally, our main concern is the safety of our pupils. It may be that our current situation changes depending on any further information we receive from the NUT and its members over the coming few days. The school will only close if in the opinion of the Head of School/Executive Head Teacher it is not safe to remain open.

Because we may not know until very late how many staff will be available to work on the 5 July, the decision to close may have to be taken that morning and at the last minute. Every effort will be made to give notice **at the latest by the day before**; but in case the decision has to be made on the day itself, we are asking parents to nominate a place of safety, which may be your home, to which your child can go if we have to close. If you have any concerns regarding your ability to organise this, please contact your child's Head of Year at school.

We must all hope that the issues over which the industrial action has arisen are resolved as soon as possible.

Yours faithfully

Mr D Airey
Head of School



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Working with

