Person Specification for the post of Cleaner:

1) Education and Training:

	Essential / Desirable	Method of Assessment
Good sound education	Е	Application / Interview

2) Relevant Experience:

	Essential / Desirable	Method of Assessment
Minimum of 2 years' general cleaning experience.	E	Application/Interview/
Experience of using mechanical cleaning equipment. (e.g., hoover, buffer)	E	References
Experience of cleaning in a school environment, or similar.	D	

3) Aptitude and Skills:

	Essential / Desirable	Method of Assessment
High loyal of attention to detail	F	Application/Interview/
 High level of attention to detail. Good communication and interpersonal skills. 	F	References
Ability to work independently and part of a team.	F	References
Ability to work independently and part of a team. Ability to prioritise workload.	E	

4) Personal Qualities to include:

	Essential / Desirable	Method of Assessment
Demonstrates an ability to be a team player and work on own initiative.	E	Application/Interview
Ability to work flexibly, to meet the needs of the academy.	E	
Is reliable and conscientious.	E	
Ability to contribute to the Christian ethos in the Trust.	E	